

Position: Assistant Director of Care – Direct Care



Location: Berwick, Nova Scotia



Department: Nursing / Administration



Position Type: Full-Time, Permanent



Union Status: Non-Unionized



Reports To: Director of Care

About the Role:

At **GVM**, we are committed to providing exceptional care for our residents. As the **Assistant Director of Care – Direct Care**, you will lead a team of dedicated healthcare professionals in delivering front-line, high-quality care. You will oversee the daily operations of the nursing team, ensure compliance with regulatory standards, and continuously seek innovative ways to improve resident care. This is a key leadership role where you will step in for the Director of Care in their absence and play a pivotal part in our mission to enhance the lives of those in our care.

Key Responsibilities:

- Lead and oversee daily operations for the direct care nursing team
 - Investigate incidents related to resident safety and well-being, ensuring swift and accurate resolution
 - Review and update clinical procedures, checklists, and forms
 - Collaborate with leadership to plan and execute strategic initiatives aimed at enhancing care
 - Manage and evaluate the performance of **Nurse Managers** and **Physician Liaisons**
 - Actively participate in staff development, recruitment, and performance reviews
 - Develop and deliver in-house and off-site training programs for nursing staff
 - Conduct regular audits to ensure quality care and compliance with best practices
 - Promote equity, diversity, and inclusion in the workplace and care delivery
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Qualifications:

- **RN or LPN license** in good standing with the **College of Nurses of Nova Scotia**
 - **5+ years of leadership experience** in long-term care
 - Experience in **management/supervision** is highly desirable
 - Strong **problem-solving** and **conflict resolution** skills
 - Excellent communication and organizational abilities
 - Ability to manage multiple tasks and meet deadlines
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Why GVM?

- Make a real impact on the lives of residents
 - Join a team of compassionate and dedicated healthcare professionals
 - Opportunities for leadership development and career growth
 - Work in an environment that fosters equity, diversity, and inclusion
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Ready to join a team that truly cares?

Apply today and become part of our commitment to excellence in long-term care at **GVM**.

For a more detailed job description or to apply, please email
careers@grandviewmanor.org