



Grand View Manor
Continuing Care Community

Position: Licensed Practical Nurse (LPN)
Department: Nursing
Location: Berwick, Nova Scotia
Job Posting No.: 2023-NRS-9
Union: Unionized
Salary: Based on the Department of Seniors and Long Term Care

Full Time, Part-Time and Casual positions available

Description of Grand View Manor:

Grand View Manor is a not for profit home known to support our community through our commitment to quality care and innovative support for both clients and our interdisciplinary team. In our 142 bed facility, care is provided in an enriched housing, an assisted living, and a nursing home setting. We are committed to providing holistic care to the residents we serve. Located in Berwick, Apple Capital of the Annapolis Valley, we are one hour from Halifax and minutes away from the highest tides in the world. Work with us as we plan for our new state of the art facility scheduled to open in 2026. We are scent-reduced environment and we actively promote a safe and respectful workplace.

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Position Summary:

The LPN position is under the direct supervision of the Nurse Manager/ Shift Supervisor/. Responsibilities include medication administration, communication/ documentation, assessment, resident care, work within a multi-disciplinary team environment, supervision of unit continuing care assistants, and provide outreach services to Orchard View / Fundy Villa and completion of other related duties as assigned.

Responsibilities:

- Medication ordering and administration as per physician's orders and GVM policy
- Supervision of unit nursing staff on your shift under the direction of Nurse Manager / Shift Supervisor. May need to assist managers in preparing performance appraisals
- assists residents with their activities of daily living including physical, emotional, spiritual, mental, and social needs
- helps develop and update care plans and electronic documentation tools
- documents pertinent information in appropriate charts / files
- maintains good working relationships & open communication with staff of nursing and other departments, residents, families and the general public
- attends / participates in nursing conference on each shift, monthly unit meetings & multi-team meetings as required
- assists in the orientation of new staff and / or mentoring of LPN students when needed

- Ensures that equipment being used is safe and in good working order. Reports immediately any maintenance requirements.
- Liaises with pharmacy
- Provide services / respond to calls to Fundy Villa / Orchard View apartments as assigned.

Skills Required:

- Must be resident-centered
- Must have the ability to communicate effectively both verbally and in writing.
- Must have the ability to interact with others effectively as a Team Member.
- Must have the physical ability to carry out the duties and responsibilities of the position.
- Must have strong leadership qualities

Education and Qualifications:

- Bachelor's Degree (preferred)
- LPN/RPN license (required) - Current license with the Nova Scotia College of Nurses
- Must have successful completion of the Practical Nursing Program including the pharmacology training component
- CPR Certification (required)
- Resident-centeredness and passion for working with older people an asset

Benefits:

- Pension Plan and Benefits
- Employee Assistance Program (Wellness)
- Discounted or free food
- On-site free parking
- Company events
- Larry's Pharmacy and Perkopolis discount programs

Schedule

- Monday to Friday
- Weekends and Holidays
- Day Shift
- Night Shift

Please send your resume to HR Coordinator, Annette Morash

human.resources@grandviewmanor.org

Only those to be interviewed will be contacted.

We value diversity in the workplace and strongly encourage applications from all qualified candidates including African Canadians and other members of the visible minority community, indigenous peoples, persons with disabilities, members of the 2SLGBTQIA+ community and women in non-traditional roles.